
Date: November 28, 2018

To: All UAPB Employees

From: Karen Baker, Director of Affirmative Action/Title IX Coordinator

Subject: **Annual Notice - Prevention of Discrimination, Sexual Harassment & Assault**

The University of Arkansas at Pine Bluff (UAPB) is an equal opportunity institution committed to the principle of equal opportunity in education and employment, in compliance with Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title VI and Title VII of the Civil Rights Act of 1964, Age Discrimination Act of 1975, and other federal, state, and local laws. The University is committed to providing equal opportunity for all students and applicants for admission and for all employees and applicants for employment regardless of race, age, gender, sex (including pregnancy), religion, national origin, marital or parental status, disability, veteran status, sexual orientation, gender identity or any other characteristic protected under applicable federal or state law.

Pursuant to Title IX and state laws, the University also prohibits sexual harassment, which includes sexual assault and sexual violence. Inquiries to UAPB concerning the applicability of these laws and their implementing re

